

**DEPUTATION POLICY OF UNIVERSITY OF VETERINARY & ANIMAL SCIENCES, LAHORE - STANDARD TERMS & CONDITION OF DEPUTATION APPROVED BY THE SYNDICATE IN ITS MEETINGS HELD ON 01-10-2013 & 11-03-2014**

**1. Commencement of Deputation:**

The Tenure of deputationist will commence on the date of joining the University.

**2. Pay & Allowances:**

The deputationist will draw pay & allowances as admissible in his/her parent department from time to time under the rules.

**3. Deputation Allowance:**

Deputation Allowance will be paid to the deputationist as admissible under the University rules.

**4. Residential Accommodation:**

The Residential accommodation will be given as per University rules.

**5. Travelling / Daily Allowance:**

The deputationist will be entitled for the grant of TA/DA as admissible under the University Rules.

**6. Encashment of LPR:**

The deputationist who is due to retirement from service either on completion of 26 years qualifying service or attaining the age of superannuation, may draw the encashment of LPR from the Borrowing Organization/Department if he/she continues to work during the entire period of his LPR/last year of his/her service, without repatriation of his/her services.

**7. Grant of Leave:**

The deputationist will be granted leave as per University rules.

**8. Pension Contribution:**

The University will pay pension contribution to the lending organization / department as admissible under the University rules subject to verification of the Treasurer's Office/Resident Auditor's Office during the deputation period.

**9. Medical Facilities:**

The deputationist will be provided medical facilities as per University rules.

**10. Subscription to funds:**

If the deputationist will continue to subscribe to GP Fund and such other funds as he/she is subscribing before deputation at the rates under the relevant rules in his/her parent department/organization, then the University will send the cheque of such subscription to the lending organization/department after deducting from his/her salary.

**11. Residential Telephone:**

The deputationist will be provided facility of residential telephone as per University policy.

**12. Conduct and Discipline:**

The deputationist will be governed by such service and conduct rules as may be prescribed by the University from time to time.

**13. Change in Terms of Deputation:**

The deputationist will continue to be under the rule-making control of the University in matters of pay, leave pension, GP Fund etc. The lending Government/organization accordingly will have a right to determine, in consultation with borrowing organization/department, the terms which shall not be varied by the borrowing organization / department without consulting the lending organization/department.

**14. Fringe Benefits:**

The deputationist shall be entitled to any fringe benefits attached to the post other than those specifically mentioned above.

**15. Period of Deputation:**

The period of deputation shall be initially for a period of three years extendable to further one year provided that such extension is fully justified and relates to exceptional circumstances. However, the University reserves the right to withdraw / transfer the deputationist at any time without assigning any reason. In case, the deputationist retires while on deputation, the period of deputation shall stand expired on the date of his retirement.

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