



UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES LAHORE, PAKISTAN

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SITUATION VACANT

Applications are invited from the Pakistani Nationals, who are not married to a foreign national, on the prescribed form academic & non-academic for Serial No. 01 to 14, 26 & 27 (downloadable from University website (<http://www.uvas.edu.pk/download/>) and on plain paper for Serial No. 15 to 25 & 28, for making appointments on **Tenure Track System (TTS) / Regular / Temporary (likely to become permanent) / Contract Basis.**

Sr. No.	Name of Posts & Pay Scales	Minimum Qualification / Requirement	Quota 3% disable, 5% minorities, 15% Female
1.	<p>Three (03) PROFESSORS on BPS-21 (63780-4150-121880) OR TTS (292500-14300-507000)</p> <p>CVAS, Jhang One – Livestock Production One – Animal Nutrition One – Poultry Production</p>	<p>Qualification (BPS): Ph.D. from an HEC recognized Institution in the relevant field. Experience: 15 years teaching / research experience in HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization. OR 10 years post-Ph.D. teaching / research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publication: 15 research publications (with at least 5 publications in last 5 years) in HEC recognized journals.</p> <p>----- Qualification (TTS): Ph.D. / Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 11 years post-Ph.D. / Relevant terminal degree or minimum of 7-years of post-Ph.D. experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching / research in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure track by the Higher Education Commission.</p>	Nil
2.	<p>Five (05) ASSOCIATE PROFESSORS on BPS-20 (57410-3750-109910) OR TTS (195000-11375-365625)</p> <p>Main Campus, <ul style="list-style-type: none">) One – Business Management) One – Food Science (Nutrition & Dietetics) CVAS, Jhang <ul style="list-style-type: none">) One – Poultry Production) One – Medicine) One – Animal Nutrition </p>	<p>Qualification (BPS): Ph.D. in the relevant field from HEC recognized University / Institution. Experience: 10 years teaching / research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. OR 5 years post-Ph.D. teaching / research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publications: 10 publications (with at least 4 publications in last 5 years) in the HEC recognized journals.</p> <p>----- Qualification (TTS): Ph.D. from a recognized and reputable institution in the relevant field. Experience: 6 years post Ph.D. or minimum of 4 years of post Ph.D. experience with at least 6 years of experience prior to the Ph.D. of teaching / research in a recognized University or postgraduate institution or professional experience in the relevant field in a national or international organization. Publications: 10 research publications (with at least 4 publications in the last 5 years) in internationally abstracted journals recognized by the Higher Education Commission.</p>	Nil
3.	<p>Twenty One (21) Assistant Professors on BPS-19 (49370-2560-100570) OR TTS (130000-8937-264055) :</p> <p>Main Campus <ul style="list-style-type: none">) One – Islamic Studies) One – Biochemistry) One – Food Science & Human Nutrition) Two – Pharmaceutical Chemistry) Two – Pharmaceutics) One – Epidemiology & Public Health) One – Business Management) One – Microbiology (UDL) Ravi Campus, Pattoki <ul style="list-style-type: none">) Two – Livestock Production) Two – Meat Technology) One – Animal Nutrition) One – Dairy Technology CVAS, Jhang <ul style="list-style-type: none">) One – Anatomy & Histology) One – Animal Breeding & Genetics) One – Animal Nutrition) One – Biochemistry) One – Poultry Production </p>	<p>Qualification (BPS): Ph.D in the relevant field from HEC recognized University / Institution.</p> <p>----- Qualification (TTS): Ph.D. in relevant field from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p> <p>Note: Ph.D. degree holder will not be considered for Assistant Professor under BPS system, whereas only in-service UVAS employees holding Ph.D. degree and having five years university service (excluding study leave / EOL) can apply on BPS.</p>	Nil
4.	<p>Six (06) LECTURERS on regular / contract BPS-18 i.e. Rs. (31890-2400-79890):</p> <p>Main Campus <ul style="list-style-type: none">) One – Anatomy & Histology) One – Physiology Ravi Campus, Pattoki <ul style="list-style-type: none">) One – Veterinary Sciences (ICE&E) (Clinical, Surgery, Theriogenology)) One – Clinical Medicine & Surgery) One – Poultry Production CVAS, Jhang <ul style="list-style-type: none">) One – Theriogenology </p>	<p>M.Phil. / M.S. or equivalent degree awarded after 18 years of education or master degree from a foreign university in the relevant field with no 3rd Division in the academic career from an HEC recognized University/ Institution.</p>	Nil

5.	One (01) Director, Institute of Continuing Education & Extension on contract basis in BPS-20 i.e. 57410-3750-109910 at Ravi Campus, Pattoki	i) Ph.D. in the discipline of Clinical Medicine / Surgery or Theriogenology from HEC recognized University / Institution. ii) Must have research or academic administrative experience of minimum ten years out of which minimum three years in BPS-18/19 of any public sector University or national organization. iii) Preference will be given to the person having experience of Continuing Education & Extension.	Nil
6.	*One (01) Director Administration & Coordination on contract basis in BPS-20 i.e. Rs. 57410-3750-109910 at Ravi Campus, Pattoki	M. Sc. (Hons.) / M.Phil. Degree in the discipline of Veterinary / Animal Sciences / Management Sciences with at least 15 years' experience of administration in Government or Semi-Government Institution. Retired Army officers will be preferred.	Nil
7.	One (01) Project Director Building & Works on temporary (likely to become permanent) / contract basis in BPS-19 i.e. Rs. 49370-2560-100570 at Main Campus, Lahore	i) Master's Degree (at least 2 nd Division) in Civil Engineering from a recognized University. ii) Eight (08) years (including two (02) years in Scale-18) practical experience in a post of responsibility in a University or a Government or a Semi-Government Organization. OR i) Bachelor's Degree (at least 2 nd Division) in Civil Engineering from a recognized University or an equivalent qualification. ii) Twelve (12) years (including four (04) years in Scale-18) practical experience in a post of responsibility in a University or a Government or a Semi-Government Organization.	Nil
8.	One (01) Deputy Treasurer on regular / contract basis in BPS-18 i.e. Rs. 31890-2400-79890 at Main Campus, Lahore.	Bachelor's degree (at least 2 nd division) from a recognized University combined with seven years office experience including at least three years experience in scale-17 in a University or a Government or semi-government organization or Educational institution.	Nil
9.	One (01) Deputy Director, Quality Enhancement Cell on regular / contract basis in BPS-18 i.e. Rs. 31890-2400-79890 at Main Campus, Lahore.	i) First class Master Degree from a recognized University. ii) 4 years experience to work in relevant field in BPS-17 in any government / Semi Government organization / Autonomous body / Recognized university. iii) Must possess good verbal and written communication skills. MS Office proficiency is prerequisite. iv) Maximum age 45 years (at closing date of the application)	Nil
10.	One (01) Estate Management Officer on regular basis in BPS-18 i.e. Rs. 31890-2400-79890 at Main Campus, Lahore.	i) Master's Degree (at least 2 nd Division) from a recognized University. ii) Six (06) years administrative / estate management experience (including two (02) years in Scale – 17) in a University or a Government or a Semi - Government Organization. OR i) Bachelor's Degree (at least 2 nd Division) from a recognized University. ii) Eight (08) years administrative / estate management experience (including four (04) years in Scale – 17) in a University or a Government or a Semi - Government Organization. Note: Persons having relevant experience in army service will be preferred.	Nil
11.	One (01) Assistant Estate Management Officer on regular / contract basis in BPS-17 i.e. Rs. 25440-1930-64040 at CVAS, Jhang.	i) Bachelor's Degree (at least 2 nd Division) from a recognized University. ii) Five (05) years administrative / estate management experience (including three (03) years in scale 16) in a University or a Government or a Semi - Government Organization. Note: Persons having relevant experience in army service will be preferred	Nil
12.	One (01) Assistant Registrar on regular basis in BPS-17 i.e. Rs. 25440-1930-64040 at Main Campus, Lahore.	Bachelor's Degree (at least 2 nd division) from a recognized University with five years' office experience including at least three years experience in scale-16 in a University or a Government or Semi-Government Organization or Educational Institution.	Nil
13.	One (01) Assistant Director Advanced Studies on regular / contract basis in BPS-17 i.e. Rs. 25440-1930-64040 at Main Campus, Lahore.	First Class Master's Degree or equivalent degree awarded after 16 years of education in the relevant field (Veterinary Science) with no 3 rd Division in the academic career from an HEC recognized University / Institution.	Nil
14.	One (01) Secretary to Vice Chancellor on regular / contract basis in BPS-17 i.e. Rs. 25440-1930-64040 at Main Campus, Lahore.	Bachelor's Degree (at least 2 nd division) from a recognized University with five years' office experience including at least three years experience in scale-16 in a University or a Government or Semi-Government Organization or Educational Institution.	Nil
15.	Four (04) Research Associate on temporary (likely to become permanent) / contract basis in BPS-16 i.e. Rs. 15880-1280-54280 at Ravi Campus, Pattoki. } One – Chemistry } One – Biochemistry } One – Biotechnology } One – Microbiology	Master degree or equivalent degree awarded after 16 years of education in the relevant field with no 3 rd Division in the academic career from an HEC recognized University / Institution.	Nil
16.	One (01) Sub Engineer (civil) on contract basis at consolidated salary package of Rs. 19868/= per month at Main Campus, Lahore.	Diploma 2nd Division in the requisite discipline of Engineering after undergoing a minimum of 03 years course from the Punjab Board of Technical Education or equivalent qualification	Nil
17.	*One (01) X-Ray Technician on contract basis at consolidated salary package of Rs. 19868/= per month at City Campus, Lahore / Ravi Campus, Pattoki	i) Matric with science (2 nd Division). ii) X-Ray Technician Diploma. iii) 02 years work experience in the line.	Nil
18.	One (01) VETERINARY ASSISTANT on contract basis at consolidate salary package of Rs. 17907/= per month at ART Centre, Lahore.	i) Matric with Science. ii) Veterinary Assistant Course from a recognized University / College.	Nil
19.	One (01) TRACER on contract basis at consolidate salary package of Rs. 16054/= per month at Main Campus, Lahore / Ravi Campus, Pattoki.	i) Secondary School Certificate with drawing group. ii) Diploma in Draftsman's course from a recognized Institute. iii) One year practical experience in Govt. or Private concern of repute.	Nil
20.	Two (02) DRIVER on contract basis at consolidate salary package of Rs. 15471/= per month at Main Campus, Lahore	i) Can read and write. ii) Must have driving license. iii) Experienced Persons will be preferred.	Nil
21.	Three (03) ELECTRICIAN BPS-03 (Rs. 8040-325-17790) on Regular basis at Main Campus, Lahore / Ravi Campus, Pattoki.	Literate with at least 05 years practical experience in a reputed organization as Electrician. Having practical knowledge of maintenance of electrical installation overhead lines and switch gears etc.	Nil
22.	One (01) JUNIOR TECHNICIAN on daily wages @ Rs. 634/= per day at City Campus, Lahore	i. Matric with Science. ii. Dispenser Diploma from an Institute recognized by the Punjab Medical Faculty.	Nil

PROJECT ENTITLED "ESTABLISHMENT OF CHOLISTAN UNIVERSITY OF VETERINARY & ANIMAL SCIENCES, BAHAWALPUR" (On contract basis upto 30-06-2017 extendable till completion of Project)			
23.	*One (01) SENIOR CLERK (Consolidated salary package of Rs.25,000/- p.m.)	i) Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with one year relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Ability to type at a speed of 35 w.p.m. on Computer. iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
PROJECT ENTITLED "ESTABLISHMENT OF TRAINING CENTRE FOR BIOLOGICS AT UVAS, RAVI CAMPUS, PATTOKI" (On contract basis upto 30-06-2017 extendable till completion of Project)			
24.	*One (01) ASSISTANT (Consolidated salary package of Rs. 40,000/- p.m.)	i) Master degree (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
25.	*One (01) JUNIOR CLERK (Consolidated salary package of Rs. 30,000/- p.m.)	i) Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with three years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Ability to type at a speed of 30 w.p.m. on Computer. iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
Project: "DEVELOPING OF OSTRICH FARMING IN PUNJAB" AT RAVI CAMPUS, PATTOKI Duration: 01 (one) Year extendable upto project period on purely contract basis			
26.	One (01) Project Coordinator / Site Manager for Model Ostrich Farm at Lump Sum Salary Package / BS-18	Master's Degree (With 16 years of Education) Minimum 10 Years' Experience in; J Livestock / Wildlife Farm Management J Animals (Wild / Domesticated) Breeding & Rearing J Community / Public Dealing J Project Management & Coordination J Mass Media Awareness	
CHAIR CLIMATE CHANGE & LIVESTOCK "Center for Applied Policy Research in Livestock" (CAPRIL)			
27.	One – Professor / Chief Research Officer on BPS-21 (63780-4150-121880) OR TTS (292500-14300-507000) in the discipline of Climate Change & Livestock at Main Campus, Lahore	Qualification (BPS): Ph.D. from an HEC recognized Institution in the relevant field. Experience: 15 years teaching / research experience in HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization. OR 10 years post-Ph.D. teaching / research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publication: 15 research publications (with at least 5 publications in last 5 years) in HEC recognized journals. ----- Qualification (TTS): Ph.D. / Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 11 years post-Ph.D. / Relevant terminal degree or minimum of 7-years of post-Ph.D. experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching / research in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure track by the Higher Education Commission.	Nil
28.	Two – RESEARCH ASSOCIATES in the discipline of Climate Change & Livestock on temporary (likely to become permanent) / contract basis in BPS-16 i.e. Rs. 15880-1280-54280 at Main Campus, Lahore	Master degree or equivalent degree awarded after 16 years of education in the relevant field with no 3 rd Division in the academic career from an HEC recognized University / Institution.	Nil

* Subject to approval of the Chancellor

- Applications are required in quadruplicate for the post of Professor & Associate Professor, in triplicate for the post of Assistant Professor & Lecturer, in duplicate for the post mentioned at Sr. No. 05 to 14, 26 & 27 and single set for the posts mentioned at Sr. No. 15 to 25 & 28 with attested copies of testimonials, certificates alongwith one recent attested passport size photograph.
- Bank draft / Pay order(non-refundable) drawn in favour of **Treasurer, University of Veterinary & Animal Sciences, Lahore** must be attached with application for different posts as under:
 - Rs. 10,000/=** for the posts of Professor on TTS
 - Rs. 8,000/=** for the posts of Associate Professor on TTS
 - RS. 3,000/-** for the posts of Professor (BPS), Associate Professor (BPS), Assistant Professor (BPS/TTS) and Lecturer (BPS)
 - Rs. 1,000/=** for the post mentioned at Sr. No. 05 to 14, 26 & 27
 - Rs. 500/=** for the posts mentioned at Sr. No. 15 to 19 & 23 to 25 & 28
- Persons already employed in Government or other organizations should submit their applications through proper channel within due date. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar before or on the last date for the receipt of applications, failing which such applications will be treated as rejected and no call for interview will be issued.
- All Government employees who intend to apply for the posts through proper channel shall clarify through the Heads of the attached departments that there is no pending inquiry / outstanding dues against them. Moreover, there are no adverse remarks in any of their annual confidential reports. These conditions are necessary for the grant of departmental permission certificate / No Objection Certificate (NOC).
- The applicant is required to specifically express in the application, if s/he was awarded any penalty during his/her studentship in the University/Institution. If s/he is found guilty of concealment of any of the relevant facts at any stage, his/her application will be liable to be rejected and in case of his/her appointment, s/he will be removed from University service without any notice.

6. The candidates holding professional degrees must be recognized / registered by the relevant council.
7. All Rules of TTS Version 2.0 in letter and spirit are applicable.
8. The University reserves the right:
 - a. not to fill any or all the advertised posts without assigning any reason.
 - b. to adjust / transfer / post the selected candidate at any campus / centre of the University.
 - c. to short list the applications / candidates in accordance with the criteria to be determined by the Vice Chancellor.
 - d. to increase or decrease the number of posts.
9. Interview call letters will be issued only to the eligible candidates and ineligible candidates for the posts mentioned at Sr. No. 01 to 14 will be informed separately.
10. Age should not be less than 18 years and more than 35 years for the posts mentioned at Sr. No. 15 to 25 & 28
11. Incomplete applications or those received after the due date will not be entertained.
12. Applications complete in all respect should reach in the Office of the Registrar, University of Veterinary & Animal Sciences, Lahore upto **24-03-2017** during office hours.

REGISTRAR
University of Veterinary & Animal Sciences, Lahore