



UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES LAHORE, PAKISTAN

Postal Address: Sheikh Abdul Qadir Jillani (Outfall) Road, Near District Courts, Lahore.
 ☎ # (Direct):042-99212868, PBX:042-99211449-50 & 99211374 (Ext: 133 / 131), Fax #:042-99211461,
 Web: www.uvas.edu.pk

SITUATION VACANT

Applications are invited from the Pakistani Nationals, who are not married to a foreign national, on the prescribed form (academic & non-academic) for Serial No. 1 to 6, 15, 17, 22 to 25 (downloadable from University website (<http://www.uvas.edu.pk/download/>)) and on plain paper for Serial No. 7 to 14, 16, 18 to 21, 26 to 43 for making appointments on **Tenure Track System (TTS) / Regular / Temporary (likely to become permanent) / Contract Basis.**

Sr. No.	Name of Posts & Pay Scales	Minimum Qualification / Requirement	Quota 3% disable, 5% minorities, 15% Female
1.	<p>Thirteen (13) PROFESSORS on BPS-21 (76720-5000-146720) OR TTS (292500-14300-507000):</p> <p>Main Campus</p> <ul style="list-style-type: none"> • One – Biotechnology • One – Business Management • One – Environmental Sciences • One – Medicine (Pet Centre) • One – Parasitology • One – Pharmacology & Toxicology • One – Pharmaceutical Chemistry / Pharmaceutics • One – Pathology • One – Statistics <p>Ravi Campus, Pattoki</p> <ul style="list-style-type: none"> • One – Medicine • One – Wildlife • One – Zoology <p>CVAS, Jhang</p> <ul style="list-style-type: none"> • One – Parasitology (only on TTS) 	<p>Qualification (BPS): Ph.D. from an HEC recognized Institution in the relevant field. Experience: 15 years teaching / research experience in HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization.</p> <p style="text-align: center;">OR</p> <p>10 years post-Ph.D. teaching / research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publication: 15 research publications (with at least 5 publications in last 5 years) in HEC recognized journals.</p> <p>-----</p> <p>Qualification (TTS): Ph.D. / Relevant terminal qualification from a recognized and reputable institution in the relevant field with either 11 years post-Ph.D. / Relevant terminal degree or minimum of 7-years of post-Ph.D. experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching / research in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International Organization. In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure track by the Higher Education Commission.</p>	Nil
2.	<p>Eight (08) ASSOCIATE PROFESSORS on BPS-20 (69090-4510-132230) OR TTS (195000-11375-365625):</p> <p>Main Campus</p> <ul style="list-style-type: none"> • One – Business Management • One – Epidemiology & Public Health • One – Parasitology • One – Pharmaceutical Chemistry / Pharmaceutics • One – Pathology • One – Statistics <p>Ravi Campus, Pattoki</p> <ul style="list-style-type: none"> • One – Fisheries • One – Livestock Production 	<p>Qualification (BPS): Ph.D. in the relevant field from HEC recognized University / Institution. Experience: 10 years teaching / research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">OR</p> <p>5 years post-Ph.D. teaching / research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publications: 10 publications (with at least 4 publications in last 5 years) in the HEC recognized journals.</p> <p>-----</p> <p>Qualification (TTS): Ph.D. from a recognized and reputable institution in the relevant field. Experience: 6 years post Ph.D. or minimum of 4 years of post Ph.D. experience with at least 6 years of experience prior to the Ph.D. of teaching / research in a recognized University or postgraduate institution or professional experience in the relevant field in a national or international organization. Publications: 10 research publications (with at least 4 publications in the last 5 years) in internationally abstracted journals recognized by the Higher Education Commission.</p>	Nil
3.	<p>Five (05) ASSISTANT PROFESSORS on TTS (130000-8937-264055):</p> <p>Main Campus</p> <ul style="list-style-type: none"> • One – Biochemistry • One – Microbiology • One – Physiology • One – Business Management <p>Ravi Campus, Pattoki</p> <ul style="list-style-type: none"> • One – Meat Technology 	<p>Ph.D. in relevant field from a recognized institution and excellent written communication skills as well as excellent presentation skills.</p>	Nil
4.	<p>Six (06) LECTURERS on BPS-18 i.e. Rs. 38350-2870-95750:</p> <p>Main Campus</p> <ul style="list-style-type: none"> • One – Microbiology • Two – Pharmaceutical Chemistry / Pharmaceutics <p>Ravi Campus, Pattoki</p> <ul style="list-style-type: none"> • One – Computer Sciences <p>CVAS, JHANG</p> <ul style="list-style-type: none"> • One – Meat Technology • One – Parasitology 	<p>M.Phil. / M.S. or equivalent degree awarded after 18 years of education or master degree from a foreign university in the relevant field with no 3rd Division in the academic career from an HEC recognized University/ Institution.</p>	Nil
5.	<p>*One (01) DIRECTOR, University Advancement & Financial Aid Office Temporary (likely to become permanent) in BPS-19 (31000-1600-63000)*</p>	<p>i) M.Phil. degree or equivalent degree awarded after 18 years of education in the field of Veterinary Science or Business Management from HEC recognized University.</p> <p>ii) Must have relevant experience of minimum eight years in any renowned public / private sector organization.</p>	Nil

6.	*One (01) SYSTEM MANAGER on temporary, likely to become permanent in BPS-18 i.e. Rs. 38350-28770-95750 at City / Ravi Campus, Pattoki	Masters' degree in Computer Science, MSc, MCS, MIS or BS(Computer Science) four years (First Division) or equivalent qualification from a university recognized by Higher Education Commission with five years' experience in technical assistance in system analyst and design. Note: certification in MCSE, CCNA or equivalent field shall be considered as an additional qualification.	Nil
7.	One (01) DATA ANALYST on temporary, likely to become permanent in BPS-16 i.e. Rs. (18910-1520-64510) at City / Ravi Campus, Pattoki	Master's degree (2 nd Division) in Computer Science / Information Technology / or B.C.S. (four years programme) from HEC recognized institution. OR (i) Bachelor's degree (2 nd div) with CS / IT from recognized Institute. (ii) Candidate having relevant Certification (MCSD / MCDBA) or equivalent will be preferred. 02 years post qualification working experience in Quality Enhancement Cell of public or private sector organization.	Nil
8.	*One (01) CURATOR on temporary likely to become permanent basis in BPS-16 i.e. Rs. (18910-1520-64510) at Ravi Campus, Pattoki	M.Sc. Zoology with 03 years' experience at Zoology / Natural History Museum as Curator. OR B.Sc. Zoology with 07 years' experience at Zoology / Natural History Museum as Curator.	
9.	*One (01) TAXIDERMIST on temporary likely to become permanent basis in BPS-05 i.e. Rs. (10260-500-25260) at Ravi Campus, Pattoki	Matriculation with 05 years' experience as Taxidermist. OR Middle Pass from a Government or a registered educational institution with 10 years' experience as Taxidermist.	
10.	*One (01) GYM INSTRUCTOR on temporary likely to become permanent basis in BPS-11 i.e. Rs. (12570-880-38970) at City / Ravi Campus, Pattoki	Matric with International / National level player. OR F.A. with National / Provincial level player. Persons having relevant experience will be preferred.	
11.	*One (01) SUB ENGINEER (E&M) on temporary likely to become permanent basis in BPS-11 i.e. Rs. (12570-880-38970) at Ravi Campus, Pattoki	Diploma of Associate Engineer (DAE) (2 nd Division) in the requisite discipline from recognized institution.	
12.	*One (01) ARTIFICIAL INSEMINATION TECHNICIAN on temporary likely to become permanent basis in BPS-09 i.e. Rs. (11770-730-33670) at CVAS, Jhang	(i) Secondary School Certificate with Science (2 nd Division) from recognized Board. (ii) 02 years Diploma of Veterinary Assistant / Livestock Assistant from a recognized Institute.	
13.	One (01) JUNIOR LAB ASSISTANT on temporary likely to become permanent basis in BPS-05 i.e. Rs. (10260-500-25260) at CVAS, Jhang.	Secondary School Certificate (2 nd Division) (Science with Biology) from the recognized Board.	
14.	One (01) FITTER on temporary likely to become permanent basis in BPS-05 i.e. Rs. (10260-500-25260) at Main Campus, Lahore	Secondary School Certificate from recognized Board with two (02) years practical experience in the field of pipe fitting, plumbing and mechanical type of work regarding overhauling and maintaining the pumping sets from Government organization or well reputed firm.	

PROJECT TITLED "UVAS – USDA DAIRY TRAINING PROGRAM (TRAINING & RESEARCH DEMONSTRATION FARM PROGRAMME AT RAVI CAMPUS, PATTOKI)
(Duration: One (01) year on purely contract basis)

15.	One (01) EXTENSION SERVICES MANAGER at market based / negotiable salary package on purely contract basis	Qualification: M. Phil (Veterinary / Animal Sciences, preferably in Animal Nutrition Experience: Field experience of handling and feeding exotic Dairy Animals.	Nil
16.	One (01) VETERINARY ASSISTANT at market based / negotiable salary package on purely contract basis	i) Matric with Science ii) Veterinary Assistant Course from a recognized University / College	Nil

PROJECT TITLED "ESTABLISHMENT OF PARA VETERINARY SCHOOL, NAROWAL"
(on contract likely to be made permanent basis till 30-06-2018)

17.	Two (02) LECTURERS (BPS-18) (at consolidated salary package of Rs. 60,000/- pm.) • One – Histology • One – Physiology	M.Phil. / M.S. or equivalent degree awarded after 18 years of education or master degree from a foreign university in the relevant field with no 3 rd Division in the academic career from an HEC recognized University/ Institution.	Nil
18.	One (01) STENOGRAPHER (BPS-14) (at consolidated salary package of Rs. 30,000/- pm.)	(a) Intermediate from recognized University. (b) A speed of 80 w.p.m. in short hand in English and 35 w.p.m. in typewriting.	Nil
19.	One (01) JUNIOR CLERK (BPS-07) (at consolidated salary package of Rs. 20,500/- pm.)	(i) Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification. OR (i) Matric (2 nd Div) from a recognized University or Board or equivalent qualification with three years relevant Office experience in Govt. / Semi Govt. or in a public sector University. (ii) Ability to type at a speed of 30 w.p.m. on Computer. (iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
20.	One (01) DRIVER (HTV) (BPS-04) (at consolidated salary package of Rs. 18,000/- pm.)	(i) Middle Pass from a Government or a registered educational institution. (ii) Must have ability to read and write. (iii) Experienced Persons holding valid HTV Driving license.	Nil
21.	Three (03) SWEEPERS (BPS-01) (at consolidated salary package of Rs. 15,500/- pm.)	(i) Middle Pass from a Government or a registered educational institution. (ii) Must have ability to read and write. (iii) Candidate must be healthy.	Nil

PROJECT TITLED "ESTABLISHMENT OF COLLEGE OF VETERINARY & ANIMAL SCIENCES, NAROWAL"
(on contract likely to be made permanent basis initially for a period of one year)

22.	Two (02) ASSISTANT PROFESSORS (BPS-19) (at consolidated salary package of Rs. 90,000/- pm.): One – Microbiology One – Medicine	Ph.D. in relevant field from a recognized institution and excellent written communication skills as well as excellent presentation skills	Nil
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23.	Six (06) LECTURERS (BPS-18) (at consolidated salary package of Rs. 60,000/- pm.) • One – Surgery • One - Theriogenology • One – Livestock Production • One – Social Sciences (English) • One – Biochemistry • One – Poultry Production	M.Phil. / M.S. or equivalent degree awarded after 18 years of education or master degree from a foreign university in the relevant field with no 3 rd Division in the academic career from an HEC recognized University/ Institution.	Nil
24.	One (01) - PROJECT MANAGER (Finance & Procurement) (at consolidated salary package of Rs. 1,20,000/- pm.)	MBA (Finance) OR M.Com from HEC recognized university / Institution with 5 years relevant experience. The candidate having experience in Govt. procurement under PPRA rules will be given preference.	Nil
25.	*One (01) ADMINISTRATIVE OFFICER (BPS-17) (at consolidated salary package of Rs. 47,719/- pm.)	(i) Master degree (2 nd Div) from a recognized University or equivalent qualification with three years' experience as Office Assistant/Personal Assistant/Sr. Scale Stenographer or in an equivalent position in Govt. / Semi Govt. or in a public sector University. OR Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with six years' experience as Office Assistant/Personal Assistant/Sr. Scale Stenographer or in an equivalent position in Govt., Semi / Govt. or in a public sector University. (ii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
26.	One (01) SUB ENGINEER (Civil) (at consolidated salary package of Rs. 30,000/- p.m.)	Diploma of Associate Engineer (DAE) (2 nd Division) in the requisite discipline from recognized institution.	Nil
27.	*One (01) SENIOR CLERK (BPS-14) (at consolidated salary package of Rs. 24,786/- pm.)	i) Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with one year relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Ability to type at a speed of 35 w.p.m. on Computer. iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
28.	*One (01) IT LAB ASSISTANT (BPS- 11) (at consolidated salary package of Rs. 21,292/- pm.)	(i) Intermediate (2 nd Div) with 06 months Diploma in IT Sector from recognized institution / ICS (2 nd Div) / DAE (2 nd Div) computer sciences or electronics or equivalent from recognized institution. (ii) Two years relevant post qualification experience in the field in a reputed public or recognized organization. OR (i) Bachelor degree (2 nd Div) with 6 months diploma in I.T. sector from recognized institution. (ii) 01 year post qualification experience in the relevant field in a recognized organization. OR Bachelor degree (2 nd Div) with CS/IT from HEC recognized Institution.	Nil
29.	*One (01) JUNIOR CLERK (BPS- 11) (at consolidated salary package of Rs. 20,500/- pm.)	(i) Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with three years relevant Office experience in Govt. / Semi Govt. or in a public sector University. (ii) Ability to type at a speed of 30 w.p.m. on Computer. (iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
30.	Two (02) LAB ASSISTANTS (BPS-09) (at consolidated salary package of Rs. 19,275/- pm.)	Secondary School Certificate with Science from the recognized Board with five (05) years of experience as Junior Lab. Assistant (in service). OR F.Sc. from the recognized Board with three (03) years' experience as Jr. Lab. Assistants (In service).	Nil
31.	Two (02) JUNIOR LAB ASSISTANTS (BPS-05) (at consolidated salary package of Rs. 17,247/- pm.)	Secondary School Certificate (2 nd Division) (Science with Biology) from the recognized Board.	Nil
32.	Two (02) DRIVERS (BPS- 04) (at consolidated salary package of Rs. 18,000/- pm.) One – HTV One – LTV	(i) Middle Pass from a Government or a registered educational institution. (ii) Must have ability to read and write. (iii) Experienced Persons holding valid LTV/HTV Driving license.	Nil
33.	One (01) ELECTRICIAN (BPS-03) (at consolidated salary package of Rs. 16,230/- pm.)	Secondary School Certificate (2 nd Division) from recognized Board with a certificate of Electrician of at least 6 months duration from the recognized Institute.	Nil
34.	Four (04) ATTENDANTS (BPS-01) (at consolidated salary package of Rs. 16,022/- pm.)		Nil
35.	Two (02) NAIB QASIDS (BPS-01) (at consolidated salary package of Rs. 16,022/- pm.)		Nil
36.	One (01) MALI (BPS-01) (at consolidated salary package of Rs. 16,022/- pm.)	(i) Middle Pass from a Government or a registered educational institution. (ii) Must have ability to read and write. (iii) Candidate must be healthy.	Nil
37.	One (01) BAILDAR (BPS-01) (at consolidated salary package of Rs. 16,022/- pm.)		Nil
38.	Two (02) SWEEPERS (BPS-01) (at consolidated salary package of Rs. 15,500/- pm.)		Nil

PROJECT TITLED "ESTABLISHMENT OF TRAINING CENTRE FOR BIOLOGICS AT UVAS, RAVI CAMPUS, PATTOKI" (on purely contract basis upto 30-06-2018)			
39.	*One (01) Assistant (BPS-16) (at consolidated salary package of Rs. 40,000/- pm.)	i) Master degree (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Proficient in Microsoft Office (MS Office) or any other compatible application and	Nil
40.	*One (01) Senior Clerk (BPS-14) (at consolidated salary package of Rs. 34,000/- pm.)	i) Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with one year relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Ability to type at a speed of 35 w.p.m. on Computer. iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil
41.	One (01) Sweeper (BPS-01) (at consolidated salary package of Rs. 20,000/- pm.)	(i) Middle Pass from a Government or a registered educational institution. (ii) Must have ability to read and write. (iii) Candidate must be healthy.	Nil
42.	One (01) Security Guard (BPS-01) (at consolidated salary package of Rs. 20,000/- pm.)	Must be an Ex-Military Man. Period after retirement should not be more than seven (07) years. Age should not more than 50 years.	Nil
PROJECT TITLED "ESTABLISHMENT OF CHOLISTAN UNIVERSITY OF VETERINARY & ANIMAL SCIENCES, BAHAWALPUR" (on purely contract basis upto 30-06-2018)			
43.	*One (01) Senior Clerk (at consolidated salary package of Rs. 25,000/- pm.)	i) Graduate (2 nd Div) from a recognized University or Board or equivalent qualification with one year relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Intermediate (2 nd Div) from a recognized University or Board or equivalent qualification with two years relevant Office experience in Govt. / Semi Govt. or in a public sector University. OR Matric (2 nd Div) from a recognized University or Board or equivalent qualification with four years relevant Office experience in Govt. / Semi Govt. or in a public sector University. ii) Ability to type at a speed of 35 w.p.m. on Computer. iii) Proficient in Microsoft Office (MS Office) or any other compatible application and shall demonstrate such proficiency.	Nil

* Subject to approval of the Chancellor

- Applications are required in quadruplicate for the post of Professor & Associate Professor, in triplicate for the post of Assistant Professor & Lecturer, in duplicate for the post mentioned at Sr. No. 5, 6, 15, 24 & 25 and single set for the posts mentioned at Sr. No. 7 to 14, 16, 18 to 21, 26 to 43 with attested copies of testimonials, certificates alongwith one recent attested passport size photograph.
- Bank draft / Pay order(non-refundable) drawn in favour of **Treasurer, University of Veterinary & Animal Sciences, Lahore** must be attached with application for different posts as under:
 - Rs. 10,000/=** for the posts of Professor on TTS
 - Rs. 8,000/=** for the posts of Associate Professor on TTS
 - RS. 3,000/-** for the posts of Professor (BPS), Associate Professor (BPS), Assistant Professor (BPS/TTS) and Lecturer
 - Rs. 1,000/=** for the post mentioned at Sr. No. 5, 6, 15, 24 & 25
 - Rs. 500/=** for the posts mentioned at Sr. No. 7 to 14, 16, 18, 19, 26 to 31, 39, 40 & 43
- Persons already employed in Government or other organizations should submit their applications through proper channel within due date. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar before or on the last date for the receipt of applications, failing which such applications will be treated as rejected and no call for interview will be issued.
- All Government employees who intend to apply for the posts through proper channel shall clarify through the Heads of the attached departments that there is no pending inquiry / outstanding dues against them. Moreover, there are no adverse remarks in any of their annual confidential reports. These conditions are necessary for the grant of departmental permission certificate / No Objection Certificate (NOC).
- The applicant is required to specifically express in the application, if s/he was awarded any penalty during his/her studentship in the University/Institution. If s/he is found guilty of concealment of any of the relevant facts at any stage, his/her application will be liable to be rejected and in case of his/her appointment, s/he will be removed from University service without any notice.
- The candidates holding professional degrees must be recognized / registered by the relevant council.
- All Rules of TTS Version 2.0 in letter and spirit are applicable.
- The University reserves the right:
 - not to fill any or all the advertised posts without assigning any reason.
 - to adjust / transfer / post the selected candidate at any campus / centre of the University.
 - to short list the applications / candidates in accordance with the criteria to be determined by the Vice Chancellor.
 - to increase or decrease the number of posts.
- Interview call letters will be issued only to the eligible candidates and ineligible candidates for the posts mentioned at Sr. No. 1 to 6, 17, 22 to 25 will be informed separately.
- Age should not be less than 18 years and more than 35 years for the posts mentioned at Sr. No. 7 to 14, 16, 18 to 21, 26 to 41 & 43
- Incomplete applications or those received after the due date will not be entertained.
- Applications complete in all respect should reach in the Office of the Registrar, University of Veterinary & Animal Sciences, Lahore upto

31-08-2017 (Thursday) during office hours.

REGISTRAR

University of Veterinary & Animal Sciences, Lahore